

June 14, 2023

San Jose, CA – Progress Appoints Dr. Shirley Knowles as its first Chief Inclusion and Diversity Officer. Dr. Knowles will be responsible for leading Progress' inclusion and diversity initiatives designed to build, sustain and grow a culture where all employees feel valued, safe and successful. This role is a key position in Progress' commitment to diversity, equity and inclusion. Dr. Knowles will lead the company's inclusion and diversity efforts, working closely with the executive team and all employees to create a more inclusive and equitable workplace. Dr. Knowles will also be responsible for developing and implementing the company's inclusion and diversity strategy, and for monitoring and reporting on the company's progress in this area. Dr. Knowles will be based in San Jose, CA, and will report to the CEO. Dr. Knowles has over 15 years of experience in the technology industry, with a focus on inclusion and diversity. She has held several senior roles at various technology companies, including as a senior manager of inclusion and diversity at Oracle. Dr. Knowles is a frequent speaker at industry conferences and is a member of several professional organizations, including the National Association of Women Business Owners and the National Black Leadership Initiative Institute. Dr. Knowles is a graduate of Stanford University and holds a Ph.D. in Organizational Behavior from the same institution. She is also a member of the board of directors of the National Black Leadership Initiative Institute. Dr. Knowles is excited to join Progress and to lead the company's inclusion and diversity efforts. She believes that a diverse and inclusive workforce is essential for the success of any organization, and she is committed to creating a workplace where everyone can thrive. Dr. Knowles will be starting her new role on June 15, 2023. For more information about Progress' inclusion and diversity efforts, please visit our website at [progress.com/diversity](#).

