FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL         |           |  |  |  |  |  |  |  |  |
|----------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:          | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average to | ourden    |  |  |  |  |  |  |  |  |
| hours per response:  | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Kulikoski Kathryn  (Last) (First) (Middle)  C/O PROGRESS SOFTWARE CORPORATION 15 WAYSIDE ROAD, SUITE 400 |  |  |          |  | 2. Issuer Name and Ticker or Trading Symbol PROGRESS SOFTWARE CORP /MA [ PRGS ]  3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024  |                 |              |   |  |  |                    |   |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  Chief People Officer |   |  |   |  |  |
|--|--|--|----------|--|---|-----------------|--------------|---|--|--|--------------------|---|---|--|---|--|---|--|--|
|  |  |  |          | ION  | 4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Inc. Line;   |                 |              |   |  |  |                    |   | Line)   | Individual or Joint/Group Filing (Check Applicable   |   |  |   |  |  |
| (Street) BURLIN  | IGTON M  | ΙA   | 01803    |  |   |                 |              |   |  |  |                    |   |   | X Form filed by One Reporting Person  Form filed by More than One Reporting  Person  |   |  |   |  |  |
| (City) (State) (Zip)   |  |  |          | Ru   | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |                 |              |   |  |  |                    |   |   |  |   |  |   |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |          |  |   |                 |              |   |  |  |                    |   |   |  |   |  |   |  |  |
| 1. Title of Security (Instr. 3)  |  |  |          | 2. Transaction<br>Date<br>(Month/Day/Year) |   | Execution Date, |              | 3. 4. Securi<br>Transaction Disposed<br>Code (Instr. 5) |  | ities Acquired (A) or<br>d Of (D) (Instr. 3, 4 a |                    |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Follow                                      |  | Form<br>(D) o                                   | m: Direct<br>or Indirect   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |
|  |  |  |          |  |   |                 |              |   | Code   | v  | Amount             | nount (A) or (D)  |   | ice  | Reported<br>Transaction(s)<br>(Instr. 3 and 4)  |  |   |  | (Instr. 4)   |
| Common Stock   |  |  |          | 04/01                                      | 4/01/2024   |                 |              |   | М  |  | 646                | i A   | . ;   | \$0 <sup>(1)</sup>   | 10  | 10,447   |   | D  |  |
| Common Stock   |  |  |          | 04/01                                      | 04/01/2024  |                 |              |   | F  |  | 3000               | 2) I  | \$  | 52.97  | 10  | ,147   |   | D  |  |
| Common Stock   |  |  |          | 04/01/2024                                 |   |                 |              |   | М  |  | 843                | A   | ؛ اِ  | <b>\$0</b> <sup>(1)</sup>  | 10  | 10,990   |   | D  |  |
| Common Stock   |  |  |          | 04/01/2024                                 |   |                 |              |   | F  |  | 391                | 3) I  | \$  | 52.97  | 10  | 10,599   |   | D  |  |
| Common Stock   |  |  |          |  | /01/2024  |                 |              |   | M  |  | 827                | ' A   | ؛ ا   | \$0 <sup>(1)</sup>   | 11,426  |  |   | D  |  |
| Common Stock   |  |  |          | 04/01                                      | 01/2024   |                 |              |   | F  |  | 384(               | 384 <sup>(4)</sup> I                                    |   | 52.97  | 11  | ,042   |   | D  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |          |  |   |                 |              |   |  |  |                    |   |   |  |   |  |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | Executio | ed<br>n Date,                              | 4.<br>Transactio<br>Code (Inst<br>8)  |                 | 5. Number of |   | 6. Date Exercis<br>Expiration Date<br>(Month/Day/Yea |  | sable and          | 7. Title a<br>Amount<br>Securiti<br>Underly<br>Derivati | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |  | Price of<br>Perivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e O<br>S Fe<br>Ily D<br>or                          | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |          |  | Code  | v               | (A)          | (D)   | Date<br>Exercisa                                     |  | Expiration<br>Date | Title   | Amo<br>or<br>Num<br>of<br>Shar  | ber  |   |  |   |  |  |
| Restricted<br>Stock<br>Units   | (1)  | 04/01/2024                                 |          |  | M   |                 |              | 646   | (5)  |  | (5)                | Commo<br>Stock  | <sup>n</sup> 64   | 6  | \$0   | 0  | ]   | D  |  |
| Restricted<br>Stock<br>Units   | (1)  | 04/01/2024                                 |          |  | М   |                 |              | 843   | (6)  |  | (6)                | Commo<br>Stock  | <sup>n</sup> 84   | 3  | \$0   | 1,686  |   | D  |  |
| Restricted<br>Stock<br>Units   | (1)  | 04/01/2024                                 |          |  | М   |                 |              | 827   | (7)  |  | (7)                | Commo<br>Stock  | n 82  | .7   | \$0   | 3,308  |   | D  |  |

## **Explanation of Responses:**

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- 2. Represents shares of common stock withheld by Progress Software Corporation (the "Company") to pay the tax withholding obligations of the Reporting Person upon the vesting of restricted stock units granted to the Reporting Person on January 19, 2021.
- 3. Represents shares of common stock withheld by the Company to pay the tax withholding obligations of the Reporting Person upon the vesting of restricted stock units granted to the Reporting Person on January 20, 2022.
- 4. Represents shares of common stock withheld by the Company to pay the tax withholding obligations of the Reporting Person upon the vesting of restricted stock units granted to the Reporting Person on January 19, 2023.
- 5. On January 19, 2021, the Reporting Person was granted 3,874 restricted stock units pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest in six equal semiannual installments beginning October 1, 2021, subject to the continued employment of the Reporting Person with the Company.
- 6. On January 20, 2022, the Reporting Person was granted 5,058 restricted stock units pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest in six equal semiannual installments beginning October 1, 2022, subject to the continued employment of the Reporting Person with the Company
- 7. On January 19, 2023, the Reporting Person was granted 4,961 restricted stock units pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest in six equal semiannual installments beginning October 1, 2023, subject to the continued employment of the Reporting Person with the Company.

## Remarks:

YuFan Stephanie Wang, Attorney-in-Fact

04/03/2024

\*\* Signature of Reporting Person

Date

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.